

Evansville Community School District

Clerical Compensation Meeting

Minutes

Monday, January 14th, 2019

4:15 p.m.

Present: Mindy Larson, Jane Sperry, Raquel Michel, Barb Krumwiede, Jodi McIntyre, Jamie Merath, Jerry Roth

1. Dec. 3rd meeting minutes were reviewed and Sperry made a motion to approve minutes as is. Roth seconded the motion. Motion carried 7-0.
2. Sperry presented group with a compensation proposal. Merath suggested changing the sentence; *Hourly wage may be more at anniversary date, but will not be less* to read; Hourly wage may be more each July 1st after your anniversary date but will not be less.
3. Group reviewed high end and low end salaries of comp. districts. Roth stressed board will more than likely not agree to go above comps. but does seem willing to award longevity.
4. Group discussed adjusting starting wage to help keep high end wage within comps. After some discussion it was agreed to change the starting wage from \$18.00 to \$17.50 and remove the 35 years column. The committee also agreed to change the percent increase at year 15, 20, 25 and 30 years from 5% to 6%. A \$1,500 one time stipend at 25 years and \$2,500 at retirement will also be added to proposal. If approved, employees that have worked over 25 years by the 19/20 school year would be grandfathered to receive the \$1,500 stipend.
5. Merath will Redo proposal to reflect above changes and will be prepared to present to board in April.
6. No future meetings were scheduled
7. Meeting ended at 4:53 p.m.

After meeting – e-mail was sent from Jane Sperry requesting to add this language to proposal; \$1,500 stipend at retirement for staff with the district 15 years or more, but less than 25 years.

It was agreed by all committee members to add this to proposal.